



DISTRICT MANAGER– D BAND (DD4)

Annual Package: R 1 211 292.41 – R1 679 442.73 (Total Cost to Company)

REFERENCE CODE: DIST_MAN

Based at ERWAT Head Office (Hartebeestfontein Office Park)

Purpose of the Job: To ensure that the plant(s) District and systems are managed to achieve compliance as per the Water Use License and all other applicable legislation and regulatory requirements. All processes and procedures are aligned with the legal, environmental and socio-economical objectives. To ensure that a risk-based approach is followed to minimize risks as identified and ensure mitigation and action plans are implemented.

Key Responsibilities: • To compile comprehensive budget for capital and operational purposes including identification and prioritizing of budgetary requirements and budget programming. • Establish the resources (financial, human, equipment, material, etc.) within the District to accomplish ERWAT's strategic plan and goals. • To ensure compliance to the relevant legislation e.g. Labour Legislation, Water Act, Occupational Health and Safety Act, etc. • Maintain good communication within the District (up and down). • Implement and report on relevant performance management and monitoring models. • Liaise with management of subsidiary companies in terms of support and services required. • Determine performance standards and report on the achievement of such standards for the plants/District under your responsibility, including monthly and quarterly reporting to the Executive Manager and City of Ekurhuleni.

Key Knowledge and Skills: • Specialised knowledge of wastewater treatment and purification processes. • Ability to work under pressure • Ability to work collaboratively with all stakeholders. • Knowledge of Financial Management (MFMA).

Minimum Requirements:

- BSc Eng Chemical or B-Eng. Chemical or B-Tech Eng. Chemical or B-Tech Water Care or BSc. Hons Microbiology/Chemistry
- A Business Degree will be advantageous.
- 15 years' relevant experience
- 5 years' at D1 grade or equivalent (inclusive of the operational experience).

Special Requirements: Specialised knowledge of wastewater treatment and purification processes. Ability to work under pressure. Ability to work collaboratively with all stakeholders. Knowledge of Financial Management (MFMA).