



PLANT MANAGER– D BAND x2

Annual Package: R 933 925.33 – R1 294 876.62 (Total Cost to Company)

REFERENCE CODE: PLNT_MAN

Based at Tsakane & Rondebult Plants

Purpose of the Job: To manage the daily activities and operations at Wastewater Treatment Work(s) to ensure effluent discharge that meets the License Standards/Best Practices and disposal of sludge according to legislation, in order to achieve the organisational strategic objectives.

Key Responsibilities: To plan the optimum use of infrastructure to achieve the departments objectives. Manage operational processes and equipment to ensure compliance to relevant legislations. Ensure the demand for the variable capacity is met by planning manpower, material, tools and equipment. Manage schedules with service providers for ad hoc and contractual services to ensure plant equipment and tool availability. Liaise with Local Authorities to limit operational disruptions such as infiltration, industrial pollution, power failures, etc. Contribute in the development of a multi-year operational and capex budget for the plant(s). Ensure that all contractual agreements with the local authorities and other stakeholders are honoured. Ensure proper completion of monthly reports and submit reports to RWM or District Manager.

Key Knowledge and Skills: Wastewater Purification knowledge. Knowledge of relevant legislation. Civil Engineering knowledge. Problem solving and analysis. Knowledge of Financial Principles.

Minimum Requirements:

- Wastewater Treatment NQF 5 and 12 years' relevant experience.
OR
- BSc Degree, B-Eng or B-Tech (all in appropriate field) and 8 years' relevant experience.
- 4 years' experience on C4 or equivalent.

Special Requirements: DWS Class V Process Controller certificate