

**15 January 2026**

### **Update on Recruitment Process – General Worker Positions (Reference Code: GW)**

Ekurhuleni Water Care Company (ERWAT) wishes to inform all applicants, and members of the public who may have relatives that applied for the advertised **General Worker positions (A2 level)**, that the recruitment process is **still underway**.

In the original advert, applicants were advised that responses to successful candidates would be communicated by **31 December 2025**, and that non-receipt of such communication should be regarded as an unsuccessful application. We acknowledge this statement and wish to clarify that, due to operational requirements and extended recruitment timelines, the process has not yet been finalised.

Applicants are therefore requested to note the following:

1. The recruitment process is ongoing, and no final outcomes have been communicated.
2. Shortlisted candidates will be contacted directly by ERWAT once the process is concluded.
3. The company remains committed to a fair, transparent, and compliant recruitment process in line with our Employment Equity Policy.

We sincerely apologise for any confusion caused and appreciate the patience of all applicants during this period.

#### **Issued by:**

Human Resources Department

Ms. Ursula Ntsubane (Chairperson), Mr. Bohani Shingange, Mr. Tshilidzi Nephawé,  
Ms. Dzunani Makgopa  
Mr. Kennedy Chihota (Managing Director)